

Work Health and Safety Policy Statement

The senior management of Tree Craft NSW recognises our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, employees of contractors, clients and visitors to our worksites. Tree Craft NSW is committed to the proper management of work health, safety and welfare, which ranks equally with all other operational considerations. This commitment extends to ensuring that the company's operations do not place the community at risk of injury, illness or property damage.

It is the aim of Tree Craft NSW to minimise the risk of injury and disease to our employees and other persons by adopting a planned and systematic approach to the management of work health, safety and welfare and providing the resources for its successful implementation and continuous improvement.

All staff are issued a copy of this policy statement during their induction, and a copy of it is posted both on our website and also prominently in the public area of our main office where meetings are held.

Tree Craft NSW formally commits to:

- incorporate recommendations from SafeWork and other Governmental agencies so that we fulfil any and all our legal and ethical obligations with regard to WHS,
- utilise the safety systems, assessments, checks and reviews as outlined in this manual to eliminate hazards and reduce WHS risks as much as possible,
- continually review our systems and processes through formal and informal meetings and audits, as outlined in this manual, so that we constantly improve and refine our WHS management system,
- actively consult with our all company employees and management during our regular meetings, toolbox talks and informal discussions. Management commits also to record, assess and implement recommendations that will improve the safety and minimise harm to any parties affected by our business activities, and
- ensure that all managers and employees receive the appropriate information, instruction, training and supervision they need to safely carry out their responsibilities.

The success of Tree Craft NSW Pty Ltd's WHS Management System (incorporated within its overall IMS) depends on commitment from all levels and functions within the company, especially from senior management. This commitment will ensure that there is a continual improvement in our WHS system as we assess, review and refine our policies and procedures.

Signed:



Hayden J Trott
Company Director

Date: 4 April 2019